



Footwear Chronicle

A Quarterly Journal by Central Footwear Training Institute, Chennai
An ISO 9001:2015 Certified Institution

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May this year of 2020 be

A year of Health & Happiness...

A year of Wealth & Wisdom...

A year of Peace & Prosperity...

A year of Glee & Glow...

And al also a year of Love & Laughter

2020

Happy New Year



SIGNIFICANT ACHIEVEMENTS DURING THE PERIOD OCTOBER - DECEMBER 2019



1. Specialization training programmes (payment based) are being conducted by this Institute during weekends. 39 such courses were conducted during this quarter namely, ABB-PLC, Articulate storyline 360, Artificial Intelligence & Deep Learning, Basic Photography, Beautician, Block chain, CCTV Installation, Cell phone service, Civil Construction supervisor, Cyber Security, Data Science Python, Data Visualization, Design Thinking, Digital Marketing, E-Com, Electrical Vehicle, Electrical Wiring, Embedded Protocol Developer, Excel Training, Export Import Procedure & Documentation, Financial Planning, GEM Stone, Gold Appraisal, GST Practitioner, Hardware and N/W, HR-Statutory Compliance, Internet Security Management, Internship ANSYS, IOT, ISO-QMS, Lean Six Sigma, Machine Learning, Photography Lightings, Python Programming, Social Media Marketing, Solar Power Installation, Stock Trading, Tally ERP9 and Waste Water Management. A total of 2426 candidates have successfully completed one of these courses and 45 units got benefitted.
2. Skill training sponsored by Central and State Government agencies such as DPIIT, LSSC, TNSDC and TAMCO. A total of 5046 candidates have successfully completed one of these courses and 34 footwear units got benefitted.
3. Regular footwear courses such as Advanced certificate course in Footwear Design and Product Development (FDPD), Condensed Course in Footwear Design & Production (CFDP), Certificate in Shoe Computer Aided Design (CSCAD), Shoe CAD, Post Diploma in Footwear Technology were successfully completed during this quarter. A total of 77 candidates have undergone one of these courses and 17 footwear units got benefitted.
4. Start and Improve Your Business (SIYB) training programmes are conducted by this Institute. During this quarter 4 programmes were completed during this quarter in Kanchipuram, Tiruvallur and Chennai districts with the participation of 112 candidates.
5. Common facility services are being conducted by this Institute for the benefit of footwear MSMEs. During this quarter 24 footwear units utilized our services in Shoe CAD & Pattern Grading, Dieless Cutting, PU Poring, Sample Development, COMELZ and FOOTBED.

Dignitaries visited during this quarter

1. Joint Secretary MSME Shri. Sudhir Garg, IAS visited Institute. During his visit he had discussions on newer technologies in leather Industry with Scientists Dr. Madhan, Dr. Saravanan, Dr. Aravindan from CLRI, Shri. Selvam, IAS, ED (CLE) and Shri. K. Murali, Director CFTI Chennai. Shri. Garg was also given a demonstration on new technologies of recent procurement of Customized Footbed manufacturing, Automatic sewing machine and Safety shoe manufacturing.
2. Mr. Andrea Galbiati from NEW LAST ITALIA Srl visited the Institute, and had elaborate discussion with the Director about the last modelling concepts, training and the Institute acting as incubator on last making, prototype making to facilitate custom shoe manufacturing.
3. Dr. Vishwapati Trivedi, IAS, Secretary for Ministry of Shipping visited the Institute, Director, Shri. K. Murali, appraised him about the activities, achievements and infrastructure facilities of the Institute.
4. Mr. Mukund Bhaiya MD of M/s CHEMCROWN & Veteran of Mould and Shoe Sole maker from Pondicherry along with Mr. Andrew Gardes from M/s. Shoe Steps visited the Institute and shared their thoughts with Director about the Industry and recent technologies.



“FRANKLY SPEAKING”

From the Director



Hello Readers

Greetings from Central Footwear Training Institute, Chennai.

At the first instance, I would like to thank each and every one of you from the bottom of my heart for your enormous contribution towards the success of this magazine and this Institute throughout last year 2019. With your kind cooperation and unstinted support, CFTI was able to achieve many laurels in the field of imparting quality training and creating efficient and skilled manpower for the footwear industries.

I hope and wish that you continue the same cooperation and support during the new year 2020. I wish and pray that the new year 2020 be a very happy, prosperous and a blessed one for each one of us.

I am very happy and delighted to share with you that during the past year 2019, CFTI has accomplished successfully many difficult tasks given by the sponsors. Since CFTI is committed to imparting quality training with dedication, various State and Central Government sponsors have come forward to give allocation. The sincere efforts by CFTI have yielded fruitful results as the sponsors have relied upon this Institute and have given more orders for the year 2020. There are many remarkable achievements of CFTI to be shared with you. Some of the stupendous achievements are given below:

1. During the year 2019, 4800 candidates were trained under the primary Skill development training programme sponsored by DPIIT, M/o Commerce & Industries.
2. During the year 2019, 2500 candidates were trained under the Secondary skill up gradation training programme sponsored by DPIIT, M/o Commerce & Industries.
3. 1060 candidates were trained under placement linked training programme sponsored by Tamil Nadu Skill Development Corporation.
4. Almost all the regular long term course batches were run with fullest capacity.
5. During the period from June, 2019 to December, 2019 Nearly about 40,000 persons were touched upon through various awareness campaigns and spread awareness about the various activities and about the regular courses conducted by the Institute.
6. During the year 2019, CFTI, Chennai was conferred with “Best training provider” award for the leather sector by the Tamil Nadu Skill Development Corporation.
7. CFTI is in the process of expanding it's activities and have started the process of acquiring many more advanced state of the art machineries.

The above achievements are for illustrative purpose. With your good wishes and blessings there were many other significant achievements during the year 2019 which have been narrated at previous page in this magazine.

CFTI is extending it's job work and consultancy services to the Industries at a nominal cost. I appeal to all the MSMEs to avail the facilities and benefit out of it the most.

Once again I wish you all a very happy and blessed new year 2020 and a very happy “Uzhavar thirunaal” (Pongal).

ABOUT THE INSTITUTE



CENTRAL FOOTWEAR TRAINING INSTITUTE (CFTI), Chennai an autonomous Institution under Ministry of Micro Small & Medium Enterprises, Government of India, has been working for development of Human Resources for Footwear & Allied Industries since 1957. The Institute was modernized through UNDP in 1993 and equipped with complete set of modern infrastructure. It conducts various Long term, Short term and Part time techno managerial courses in Footwear, Leather Goods and allied subjects. Its premier courses are the Two year Diploma course in “Footwear Design and Production” and 1½ years Post Graduate Higher Diploma course in Footwear technology & Management studies is accredited with Textile Institute, London and Leicester College of Footwear, UK.

AIM OF THE INSTITUTE

- (a) To provide training and related inputs to develop and augment a class of trained personnel in Footwear Technology and Allied Industry in the country.
- (b) To develop human resources in Footwear and Allied Industry by introduction of advanced training methods and courses, appropriate knowledge and skills to promote

rapid growth of footwear and allied industry in the country.

- (c) To promote in general and particular, the Indian Footwear Industry to attain international standards of production.

INFRASTRUCTURE

- ◁ The Institute is endowed with complete infrastructure for conducting training programmes.
- ◁ Land & Building at prime location in Chennai.
- ◁ Equipped with complete set of modern machinery, tools & equipments.
- ◁ Important Footwear Manufacturing & Material testing machines.
- ◁ Well equipped library with text books, periodicals, journals design magazine, SATRA bulletins & handouts related to footwear technology, industry management and trade.
- ◁ Teaching aids including OHP, Slide & LCD Projector, Audio, Video System & Computer, with shoe CAD facilities.
- ◁ Qualified, trained and Experienced Faculty.

OPPORTUNITY FOR STUDENTS

- ◁ Highly prospective career to suit the need of Footwear and Allied Industry in appropriate levels.
- ◁ Self-Employment by establishing own Industry of the Trade.
- ◁ 95% placement record till date.
- ◁ Suitable base for higher studies in Footwear field.
- ◁ Study at Leicester college of Footwear, UK.

OPPORTUNITY FOR ENTREPRENEURS & INDUSTRY

- ◁ Providing Techno-Managers to Footwear Industries.
- ◁ Technical Consultancy Services to existing and prospective Industries.
- ◁ Common Facility Services with Modern machinery including Shoe CAD.
- ◁ Process cum Product oriented EDP on Footwear, Leather Goods and Allied Industries.
- ◁ Availability of relevant information of Footwear Industry.
- ◁ Services of Die - Less Cutting System, PU Pouring Machine, Laser Cutting & Engraving machine.

PRODUCT RESEARCH AND DEVELOPMENT & SHOE CAD

The Institute through PRD Cell, undertakes:

- ◁ Responsibility of New Product development as per the given specification and concept.
- ◁ Development of Master Patterns and Grading of the components to different sizes through latest shoe CAD.
- ◁ Conversion of Different pattern files and cutting the patterns there of through Universal Converter system.
- ◁ Training on Shoe CAD.

OTHER ACTIVITIES

- ◁ Skill Upgradation Courses for Rural Artisans.

- ◁ Exclusive courses for SC/ST, BC/MBC and Women candidates.
- ◁ Courses for International Participants.
- ◁ Linkage with Footwear related Industry, Trade, Association and Organisations.
- ◁ Need Based Training Program for Industry, sponsored candidates.
- ◁ Specialized training programs on Productivity & Quality improvements.
- ◁ Patronized with "The Textile Institute, London, UK".
- ◁ Member of SATRA, UK
- ◁ 2 years Diploma Course approved by TI / Leicester College of Footwear Technology, London and Leicester College of Footwear, UK
- ◁ 1.5 Years Post Graduate Higher Diploma course (PGHD) extended with six weeks of International training exposure at Leicester College of Footwear, London, UK

SERVICE TO THE FOOTWEAR INDUSTRY

CFTI through its State of the art machinery provides common facility services to the footwear industries. With the latest machines the Die-Less Cutting System, Sole mould making plant and PU Pouring machine expects to expand the service network to the industry. Further to this the Ambur Sub-Centre of CFTI caters the service needs of the Footwear Industries of Ambur, Ranipet & Vellore.

PRESENT TRAINING ACTIVITIES OF CFTI, CHENNAI

Apart from regular long term, medium term and short term courses, CFTI conducts Outreach Skill Development Training Programmes for rural Footwear, Leather Goods artisans of Tamil Nadu in their neighbourhood. The objective of this programme is to develop the Footwear, Leather Goods making skill to the rural artisans at designated clusters near to their residence. These programmes have good response among the artisans as they acquire technical knowledge on material management, cost effective programme etc.

Placement Linked entry level training programme sponsored by TNSDC, Govt. of Tamilnadu

CFTI, Chennai was given an order by TNSDC for imparting training under placement linked training programme for 2,300 candidates during 2015-16. CFTI completed the training successfully. After seeing the performance of CFTI, Chennai, TNSDC has given an order again for imparting training for 2,000 candidates under different job roles for the year 2017- 2018. CFTI has accomplished the feat successfully. Since Quality Training was imparted to the entire satisfaction to the sponsor TNSDC has given additional order of 2,500 nos. for the year 2018-19, which has been completed successfully and another 2,260 order received from TNSDC for the year (2019-20) of which 1,060 candidates have been trained during this quarter.

Department for Promotion of Industry and Internal Trade (DPIIT) - Primary Skill Development Training Programme

CFTI Chennai conducts DPIIT - Primary Skill Development Training to impart knowledge and skill on shop floor operations, amongst the unemployed youth on specific job roles having the employability in shoe and allied industry. It will facilitate to cater the emerging need of the skilled

workforce in the footwear industries functioning at different parts of the country. Therefore, the trainees so trained shall be placed in the industry by making them employable on one hand and to reduce the skill gap in footwear and allied sector in the other. Under DPIIT Primary Skill Development Training Program CFTI has received order for 5,000 candidates FY 2019-20. 4,800 candidates have been trained under this program under the DPIIT Secondary Training Programme 2,500 candidates were trained.

Recognition of Prior Learning (RPL) Type 4

Recognition of Prior Learning (RPL) is a platform to provide recognition to the informal learning through work to get equal acceptance as the formal levels of education. RPL is a process of assessment of an individual's prior learning to give due importance to learning as an outcome rather than learning as process.

Under PMKVY, special focus is given by this Institute to RPL by recognizing prior competencies of the assessed candidates and provides a certificate and monetary reward on successful completion of assessment. We have received an order of 5,000 nos. from LSSC out of which 2,951 has been successfully completed.

Skill Training Program Sponsored by Central Leather Research Institute (CLRI)

In Association with Central Leather Research Institute (CSIR-CLRI), (Ministry of Science and Technology) CFTI-Chennai has imparted skill training exclusively for SC/ST candidates on job roles such as Stitching Footwear, Sample Maker and Stitcher-Leather Goods and Pre-assembly Operator totalling 302 nos.

Training under SHG program

Skill training for 434 candidates have been trained under this program.



UPCOMING FOOTWEAR RELATED EVENTS (JANUARY TO MARCH 2019)



Jan 11-Jan 14, 2020 | Riva del Garda, Italy
Expo Riva Schuh

Jan 14-Jan 16, 2020 | Berlin, Germany
Panorama Berlin

Jan 15-Jan 18, 2020 | Dallas, United States
Dallas Apparel & Accessories Market

Jan 26-Jan 29, 2020 | Munich, Germany
ISPO Munich

Jan 26-Jan 28, 2020 | Düsseldorf, Germany
Gallery

Jan 27-Jan 29, 2020 | Lahore, Pakistan
Pakistan Mega Leather Show

Jan 27-Jan 29, 2020 | Lahore, Pakistan
PMLS Pakistan Mega Leather Show

Jan 29-Jan 31, 2020 | Copenhagen, Denmark
CIFF - Copenhagen

Feb 1-Feb 3, 2020 | Chennai, India
IILF - Chennai

Feb 2-Feb 3, 2020 | Sydney, Australia
Fashion Exposed Now

Feb 4-Feb 6, 2020 | Quebec, Canada
ChauCASE

Feb 4-Feb 8, 2020 | Atlanta, United States
Atlanta Apparel

Feb 4-Feb 7, 2020 | Las Vegas, United States
Footwear SOURCING

Feb 7-Feb 9, 2020 | Edmonton, Canada
WCSA - Edmonton Shoe & Accessories

Feb 12-Feb 15, 2020 | Beijing, China
ISPO Beijing

Feb 15-Feb 17, 2020 | Atlanta, United States
The Atlanta Shoe Market

Feb 16-Feb 19, 2020 | Milan, Italy
MICAM Milano

Feb 21-Feb 24, 2020 | Toronto, Canada
The Profile Show, Toronto

Feb 25-Feb 27, 2020 | Vancouver, Canada
WCSA - Vancouver Shoes & Accessories

Feb 27-Feb 29, 2020 | Istanbul, Turkey
International Istanbul Yarn Fair

Mar 5-Mar 7, 2020 | Taipei, Taiwan
Taipei Int'l Sporting Goods Show (TaiSPO)

Mar 8-Mar 10, 2020 | Düsseldorf, Germany
Gallery Shoes

Mar 9-Mar 11, 2020 | Dubai, United Arab Emirates
Leatherworld Middle East

Mar 10-Mar 12, 2020 | Novo Hamburgo, Brazil
FIMEC

Mar 11-Mar 14, 2020 | Lahore, Pakistan
IGATEX Pakistan

Mar 25-Mar 28, 2020 | Dallas, United States
Dallas Apparel & Accessories Market

Mar 25-Mar 28, 2020 | Casablanca, Morocco
Morocco Leather & Shoes

Mar 30-Apr 2, 2020 | Dongguan, China
DFM

Mar 30-Apr 2, 2020 | Dongguan, China
DTC

Mar 31-Apr 2, 2020 | Hong Kong, Hong Kong
APLF Leather & Materials+

Mar 31-Apr 2, 2020 | Hong Kong, Hong Kong
Fashion Access



**Moderation of 4th CFDP Batch by Shri. Prasad (STO) and
Shri. Madhav (STO), CFTI and
Shri. K. Murali, Director, CFTI, Chennai**



**Final moderation of CFDP Course batch sponsored by National SC/ST Hub by
Shri. Gowtham Gopalakrishna, Former Scientist, CLRI, Adyar, Chennai**





Director's interaction with CFTI students of 4th CFDP batch sponsored by NSSH (National SC/ST Hub)



**Students showcase the new innovations and creative shoe products designed.
Director and design faculty are also seen**





**Dr. Vishwapati Trivedi, IAS, Secretary for Ministry of Shipping
visited CFTI, Chennai**



Director's visit to Kerala Footwear Expo 2019 at Calicut



**Dr. Lavanya of Dr. Reddy's Foundation for Health Education (DRFHE) conducted a
Health Awareness Programme on Diabetes to the officers and staffs of CFTI, Chennai**



**CFTI, Chennai as MSME-Technology Development Centre conducts various Courses and
Workshops for various demandable sectors on payment basis. CFTI has take these
self employment enabled courses to the doorstep of various colleges**



MSME Technology Development Centre is a pioneer institute functioning under Ministry of Micro Small Medium Enterprises conducting various skill development and entrepreneurial training programs for the unemployed youth to support for the self-employment with the schemes of MSME. The institute has expanded its activities to provide internship training with industrial input to empower the students with employability skills set which may support the students to approach the industry confidently for placement. In this regard MSME-TDC has signed an MoU with Guru Nanak College, Velacherry, Chennai to train about a thousand candidates in Tally ERP9. Similarly various training will be extended based on the need to all the colleges in and around the state. For further information contact, Assistant Director, MSME-TDC, Chennai - 9444173934



“Inauguration of Meet at AGRA” 2019 Certificate Distribution was done by Hon’ble Minister for Skill development and Entrepreneurship Dr. Mahendranath Pandey



Director, CFTI, Chennai visited various stalls in the Leather Fair “Meet at Agra” 2019



Director felicitates Dr. Sree Ram who has recently assumed charge as Director, CSIR-CLRI, Chennai at the former's office



Mr. Mukund Bhaiya, MD of M/s. CHEMCROWN & Veteran of Mould Shoe Sole maker with Mr. Andrew Gardes from M/s. Shoe Steps visited CFTI Chennai to discuss various aspects about the Industry





Director attending the validation meet at CFTI, Agra for new course on “Certificate in Fashion Footwear Technology” along with experts from the Footwear Industry



Director's visit to KAR Polytechnic, Ambur and other footwear industries in and around Ambur and Gudiyatham



Director's visit to FARIDA (Palms) Unit, Ambur, Futurewell Shoes, Gudiyatham for feasibility study to set up and establish CFTI Extension Centre at Ambur to map Human resource requirements



Mr. Andrea Galbiati from NEW LAST ITALIA visited CFTI, Chennai, discussed about the last modelling concepts, training and acting as incubator on last making, prototype making to facilitate custom shoe manufacturing





**Director's Inspection of DPITT Secondary Training Centres at
M/s. K.H. Shoes Pvt. Ltd., M/s. TMAR Shoes,
M/s. TATA International, M/s. Alfasoles**



AYUDHA POOJA CELEBRATIONS IN CFTI, CHENNAI



**Director's interactive Session with
Trainers of CFTI**



EMERGING TECHNOLOGICAL INNOVATIONS OF SMART SHOES

Smart shoes by Digitsole feature a wide range of uses and are fit for everyone. These interactive smart shoes provide personalized feedback to analyze health, fatigue, posture, steps, and calories and create precise data for improving health and preventing injuries. It is easily connected to Bluetooth 4.0 device and provides personalized coaching in real time via a Smartphone app. The lightweight next-gen shoe design boasts of auto-lacing and temperature regulation.

What are the different technologies used in smart shoes?

Smart shoes require a reliable system for data acquisition, data transmission, storage, and data analysis. A wide variety of sensors are used to acquire data for smart shoes:

1. Inertial-magnetic measurement units made up of an accelerometer, a gyroscope, and a magnetometer are used for gait analysis.
2. Satellite navigation systems such as GPS, GLONASS, and GALILEO are used to provide information for the real-time location.
3. Pressure sensors are used to provide information on the distribution of body weight mid-gait.
4. Ambient environmental sensors, including atmospheric pressure, light, and sound sensors, are used for acquiring data from altitude-dependent activities and the surrounding environment.
5. Internal status sensors are used to provide information on battery and memory capacity.

Besides sensor recording, data

acquisition systems often have cloud-based transmission abilities. Raw sensor data is processed to get relevant information using filters, drift correction, or gradient descent-based algorithms. The data is further segmented using sequential model-based approaches, template-based approaches, multidimensional subsequencing, and a dynamic time warping approach. And gait or activity patterns can be extracted and analyzed for personalized feedback, visualization, and various health applications.

Challenges and the future of smart shoes:

Considering all these innovations, smart shoes are not used widely? Shoe companies need tremendous investment and technical know-how to make smart shoes. It requires expertise, innovative engineering, and a lot of resources. Then there are some social hurdles to jump, as well. Many consumers do not see smart shoes as a part of their life yet. However, as technology is advancing, these issues can be resolved.

A new industry insiders' report suggests that the market for smart shoes will continue to grow steadily through 2022, at a CAGR of about 23% over the next four years. Already,

companies like Adidas and Salomon are in the process of testing shoes that can be customized with foot biomechanics. More companies like Sensoria, Garmin, Vivobarefoot, E-Traces, E-vone, and others are shaping the future of athletic wear with their innovations. The era of smart shoes has just begun. Let's wait and watch for the next best pair of smart shoes.

T. GNANAPAZHANI

*M.Tech. (Footwear Science & Engg).
FACULTY, CFTI CHENNAI.*





**Director's participation in the flagging at
Kendriya Vidyalaya (CLRI) Adyar to mark the
150th Birthday Celebration of Gandhi Jayanthi**



**Meeting and interaction with NGOs from across Tamilnadu in connection
with mobilisation of unemployed youth for training**



**E-Tender process for the procurement of machineries with respect to CFTI, Chennai for conducting
additional training programmes of IFLADP Scheme sponsored by DPITT Ministry of Commerce
and Industry under chairmanship of Shri. K. Murali, CFTI, Chennai**



**PUMA'S Italian PU Pouring Machine at CFTI, Chennai
producing PU soles as job works under
common facility services to MSME's**

**ADGP Prisons, Govt. of Tamilnadu expressed his gratitude
to CFTI, Chennai for imparting training to 95 inmates
involved in police shoe making.**



DEVELOPMENT OF FOOTWEAR BASED ON AUGMENTED AND VIRTUAL REALITY

The use of 3D imaging techniques has been early adopted in the footwear industry. In particular, 3D imaging could be used to aid commerce and improve the quality and sales of shoes. Footwear customization is an added value aimed not only to improve product quality, but also consumer comfort. Moreover, customisation implies a new business model that avoids the competition of mass



production coming from new manufacturers settled mainly in Asian countries.

However, footwear customisation implies a significant effort at different levels. In manufacturing, rapid and virtual prototyping is required; indeed the prototype is intended to become the final product. The whole design procedure must be validated using exclusively virtual techniques to ensure the feasibility of this process, since physical prototypes should be avoided.

With regard to commerce, it would be desirable for the consumer to choose any model of shoes from a large 3D

database and be able to try them on looking at a magic mirror. This would probably reduce costs and increase sales, since shops would not require storing every shoe model and the process of trying several models on would be easier and faster for the consumer.

New advances in 3D techniques coming from experience in cinema, TV



and games are successfully applied to footwear. Firstly, the characteristics of a high-quality stereoscopic vision system for footwear are presented. Secondly, a system for the interaction with virtual footwear models based on 3D gloves is detailed. Finally, an augmented reality system (magic mirror) is presented, which is implemented with low-cost computational elements that allow a hypothetical customer to check in real time the goodness of a given virtual footwear model from an aesthetical point of view.

By

D.V.R.PRASAD, STO
CFTI, Chennai



Diwali Celebrations at CFTI, Chennai



Interview and selection of Trainers as “consultants” was conducted by a team of experts under the Chairmanship of Shri. K. Murali, Director, CFTI, Chennai for the execution of “IFLADP Scheme” sponsored by DPIIT, Ministry of Commerce and Industry



Training cum Workshop on Capital Insurance was conducted for the welfare of staffs and officers of the Institute





Observance of VIGILANCE AWARENESS WEEK - 2019 at CFTI, Chennai



Vigilance Awareness Week was observed in CFTI Institute from 28th October 2019 to 2nd November 2019. Birth anniversary of late **Shri. Sardar Vallabhai Patel, Iron man of India** known to be a man of high integrity was also celebrated in commemoration of this day a Pledge taking ceremony has been arranged amongst Officers and Staffs on 28th October 2019 at



11.00 am. The Integrity Pledge was administered by Director with an objective to work together to eradicate Corruption. He delivered a special address to staffs to follow probity and rule of law in all walks of life and commit to the highest standards of honesty and integrity at all times. Customers, Suppliers present at the office also took Integrity Pledge and the family members of employees were also encouraged to take e-pledge.

Signature campaign conducted as a part of Vigilance Awareness Week.
Anti-corruption #vigilanceweek2019@cvcindia



Awareness Campaign and elocution at Corporation High School, Alandur, Chennai to mark the occassion of "Vigilance Awareness Week 2019"

Elocution and Walkathon was conducted in nearby School named "**Government High Shool**" of Greater Chennai Corporation at Alandur to inspire the youger generations. Integrity Pledge was taken with the school students and Teachers. Our Technical Officer delivered a special message to the students and made them to understand the rule of law and to follow probity in all walks of life to eradicate corruption. Students were motivated and educated them to participate in a Walkathon along with the School teachers and Staffs raising placards and slogans of **SAY NO TO BRIBE.**





Celebration of "Constitution Day" (SAMVIDHAN DIVAS)



26th November was celebrated as Constitution Day known as "Samvidhan Divas" where a mass reading of the Preamble the Constitution was read on to mark the occasion.



Mega Campus selection by Cheyyar SEZ Developers and M/s. Fairway Enterprises



Huge Placement Drive by Cheyyar SEZ Developers Pvt. Ltd.





“Training of Trainers” (ToT) for CFTI Trainers



Students of CFTI, Chennai participated in Design competition conducted by “Council of Leather Exports





AWARENESS CAMPAIGN AND TOUCH UPON PROGRAMME



At GRT Mahalakshmi Vidyalaya Mat. Hr. Sec. School

Office of the Development Commissioner, MSME, Govt. of India has fixed a target for Central Footwear Training Institute, (CFTI), Chennai being a Technology Development Centre (MSME-TDC) that at least 45,000 potential trainees should be touched upon during the year 2019-20. Accordingly the admission cell of CFTI made all out efforts by organizing several awareness camps across Tamil Nadu to create awareness about the activities of CFTI, Chennai and about the courses offered by this Institute. This Institute was able to touch upon 40,000 targeted trainees upto December 2019.



Awareness Campaign at Vaniyampadi



Awareness camp at P.V. Kalathur

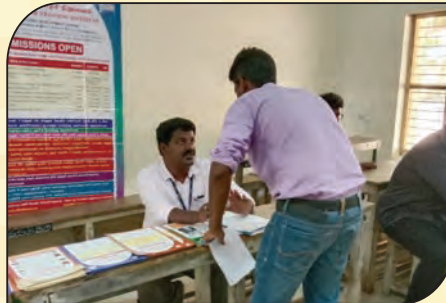




In association with Lions Club of Chingleput
At Chengalpattu



At Thiruvannamalai



At Thirukazhugukundram



Awareness camp at KLN Polytechnic College, Madurai





Apart from Footwear related courses, CFTI, Chennai conducts several demand based and industry friendly programs



Training programme on "BLOCK CHAIN"



Training programme on "GOLD APPRAISAL"



Training programme on "Gold Appraisal Training"



Training programme on "ELECTRIC VEHICLE"



Training programme on SIYB Programmes FY 2019-20





Training programme on “Export Import Procedures” at Madurai



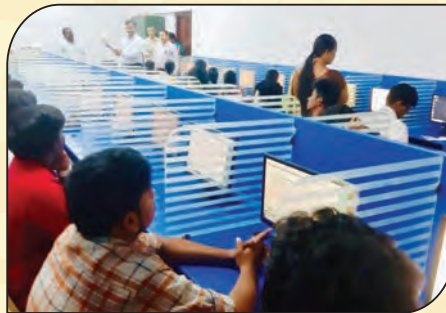
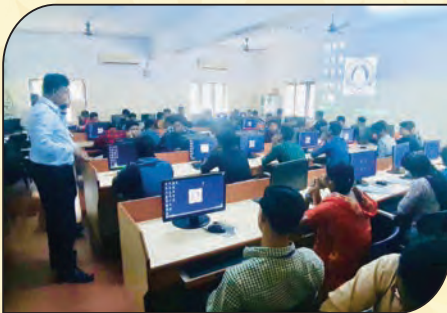
Training programme on “Internet of Things”



Training programme on “Industrial Motivation Campaign” at Puducherry



Training programme on “Tally ERP9 with GST” at Gurunanak College, Velachery



Training programme on “Industrial Fire Safety Management

